

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	774	11.86	17.90	9.04
CASHIER-CHECKER	532	11.08	21.51	9.04
CUSTOMER SERVICE ASST	122	11.12	16.71	9.04
OFFICE CASHIER	15	13.78	16.71	10.24
TELLER	117	12.85	19.23	10.46
RECREATION ATTENDANT	16	10.45	12.00	9.04
DESK CLERK	99	10.20	11.59	9.50
NF - 2				
HEAD SALES PERSON	38	12.97	15.63	10.60
STORE DETECTIVE	22	13.50	16.80	9.40
HEAD CUSTOMER SVC ASST	58	13.08	14.31	9.80
SECRETARY	19	14.91	21.99	10.00
ACCOUNTING TECHNICIAN	14	16.90	20.00	12.07
NF - 3				
DEPARTMENT MANAGER	194	18.00	23.81	11.50
BOOKKEEPER	10	20.28	30.00	17.00

WAGE AREA : #141 Snohomish, WA
 ORDER DATE : July 9, 2012
 SURVEY : #027/015-35