

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	671	11.70	14.75	8.81
CASHIER-CHECKER	646	10.22	17.26	8.67
CUSTOMER SERVICE ASST	130	10.86	16.46	9.40
OFFICE CASHIER	20	12.93	15.50	9.46
TELLER	70	12.57	13.22	11.80
RECREATION ATTENDANT	17	11.83	13.80	9.71
DESK CLERK	73	10.26	10.50	9.86
NF - 2				
HEAD SALES PERSON	45	12.55	13.77	9.80
STORE DETECTIVE	17	11.98	12.51	9.30
HEAD CUSTOMER SVC ASST	41	13.32	15.00	11.75
ACCOUNTING TECHNICIAN	25	15.42	20.19	13.92
NF - 3				
DEPARTMENT MANAGER	175	16.15	18.35	12.26
BOOKKEEPER	18	18.04	25.00	12.01

WAGE AREA : #141 Snohomish, WA
ORDER DATE : July 1, 2011
SURVEY : #026/014-34