

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1719	10.42	19.90	8.00
CASHIER-CHECKER	1985	9.36	14.50	8.00
CUSTOMER SERVICE ASST	176	10.51	15.00	8.00
OFFICE CASHIER	7	14.48	18.00	11.00
TELLER	346	14.30	21.10	11.26
RECREATION ATTENDANT	13	12.66	15.25	10.00
DESK CLERK	377	12.16	17.67	9.25
NF - 2				
HEAD SALES PERSON	40	12.73	15.12	9.25
STORE DETECTIVE	16	12.32	19.83	9.95
HEAD CUSTOMER SVC ASST	86	12.61	15.53	12.28
SECRETARY	103	15.44	24.04	10.00
DATA ENTRY SPECIALIST	18	14.23	18.06	13.16
ACCOUNTING TECHNICIAN	106	18.02	23.38	14.55
NF - 3				
DEPARTMENT MANAGER	246	13.94	21.32	12.25
EXECUTIVE SECRETARY	42	21.20	24.76	19.00
BOOKKEEPER	48	22.63	25.03	19.35

WAGE AREA : #138 Middlesex, MA
ORDER DATE : October 3, 2011
SURVEY : #027/026-52