

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2009, were as follows: Average increases of 23 cents (2.1 percent) for Level 1 and 35 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	474	9.73	11.54	8.67
CASHIER-CHECKER	1906	8.86	10.65	8.12
OFFICE CASHIER	7	14.52	16.45	11.57
TELLER	89	13.26	15.07	12.02
RECREATION ATTENDANT	52	11.19	12.00	10.96
DESK CLERK	156	13.52	16.39	10.50
<b>NF - 2</b>				
HEAD SALES PERSON	34	12.80	12.94	12.56
HEAD CUSTOMER SVC ASST	24	12.45	14.56	11.97
PAYROLL CLERK	8	20.26	26.46	17.62
SECRETARY	149	16.15	19.79	12.86
DATA ENTRY SPECIALIST	49	14.09	14.54	12.41
ACCOUNTING TECHNICIAN	126	18.69	22.67	13.19
<b>NF - 3</b>				
DEPARTMENT MANAGER	147	14.47	17.29	12.71
EXECUTIVE SECRETARY	90	19.50	26.47	16.39
BOOKKEEPER	30	20.08	22.04	19.00

WAGE AREA : #138 Middlesex, MA  
ORDER DATE: September 8, 2009  
SURVEY : #024/024-50