

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	426	9.55	11.74	8.32
CASHIER-CHECKER	433	9.35	11.79	8.00
CUSTOMER SERVICE ASST	52	9.79	12.32	8.00
OFFICE CASHIER	6	13.70	15.41	9.25
TELLER	195	13.34	15.68	11.00
RECREATION ATTENDANT	42	9.85	13.06	8.50
DESK CLERK	115	11.71	15.14	8.32
<b>NF - 2</b>				
HEAD SALES PERSON	21	11.10	14.00	10.52
STORE DETECTIVE	15	10.86	13.24	9.80
HEAD CUSTOMER SVC ASST	11	9.98	15.03	9.43
SECRETARY	22	15.02	20.00	13.93
ACCOUNTING TECHNICIAN	22	17.62	21.73	13.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	49	13.50	14.50	12.89

WAGE AREA : #135 Santa Barbara, CA  
ORDER DATE : September 12, 2011  
SURVEY : #026/026-53