

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 27, 2010, are as follows: Average increases of 23 cents (2.2 percent) for Level 1 and 28 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	585	9.86	22.00	8.00
CASHIER-CHECKER	441	9.48	16.80	8.00
CUSTOMER SERVICE ASST	55	9.88	14.65	8.00
OFFICE CASHIER	9	13.43	15.53	8.00
TELLER	266	13.36	17.00	10.00
RECREATION ATTENDANT	34	10.28	16.01	8.00
DESK CLERK	230	11.71	17.50	8.01
NF - 2				
HEAD SALES PERSON	29	11.94	16.77	8.85
STORE DETECTIVE	12	11.16	15.96	8.75
HEAD CUSTOMER SVC ASST	57	11.95	14.59	8.10
SECRETARY	49	15.54	20.67	12.00
ACCOUNTING TECHNICIAN	47	17.79	23.41	14.38
NF - 3				
DEPARTMENT MANAGER	79	13.95	22.31	11.48
EXECUTIVE SECRETARY	7	20.44	23.10	20.00

WAGE AREA : #135 Santa Barbara, CA
ORDER DATE: September 13, 2010
SURVEY : #025/025-52