

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	2912	9.97	13.23	8.19
CASHIER-CHECKER	3334	9.49	12.03	8.00
CUSTOMER SERVICE ASST	315	9.34	11.68	8.26
OFFICE CASHIER	23	14.19	14.78	13.83
TELLER	354	11.61	12.91	11.19
RECREATION ATTENDANT	79	9.35	11.87	8.50
NF - 2				
HEAD SALES PERSON	124	11.80	13.95	10.62
STORE DETECTIVE	83	11.40	12.68	10.22
HEAD CUSTOMER SVC ASST	126	12.82	19.69	9.10
PAYROLL CLERK	21	17.86	21.63	14.58
SECRETARY	14	13.16	16.87	12.01
NF - 3				
DEPARTMENT MANAGER	375	14.11	16.13	13.13

WAGE AREA : #134 San Bernardino, CA
ORDER DATE : September 2, 2011
SURVEY : #926/029-51