

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are schedules to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	2037	9.96	15.50	8.05
CASHIER-CHECKER	2510	8.73	11.36	8.00
CUSTOMER SERVICE ASST	295	9.80	13.43	8.25
OFFICE CASHIER	41	11.37	11.80	10.00
TELLER	243	12.43	12.80	11.51
DESK CLERK	290	10.45	12.00	10.00
NF - 2				
HEAD SALES PERSON	200	11.75	14.62	9.26
STORE DETECTIVE	35	10.90	13.66	10.00
HEAD CUSTOMER SVC ASST	116	13.18	17.36	10.85
ACCOUNTING TECHNICIAN	44	15.40	19.00	12.50
NF - 3				
DEPARTMENT MANAGER	305	14.34	17.29	12.86
EXECUTIVE SECRETARY	27	17.62	20.00	16.53
BOOKKEEPER	10	17.10	17.58	15.47

WAGE AREA : #133 Riverside, California
ORDER DATE : September 12, 2011
SURVEY : #926/028-52