

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	880	10.70	16.95	8.79
CASHIER-CHECKER	645	9.55	12.23	8.00
CUSTOMER SERVICE ASST	77	9.76	11.64	8.16
TELLER	134	13.37	15.54	11.78
RECREATION ATTENDANT	35	9.97	12.67	9.25
DESK CLERK	160	10.44	11.85	9.41
<b>NF - 2</b>				
STORE DETECTIVE	18	12.00	12.84	8.60
HEAD CUSTOMER SVC ASST	38	11.68	14.53	11.26
SECRETARY	14	15.70	16.80	13.28
ACCOUNTING TECHNICIAN	33	14.87	15.10	14.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	52	16.16	17.25	13.33

WAGE AREA : #132 Ventura, CA  
ORDER DATE : September, 1, 2011  
SURVEY : #026/027-53