

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	11186	10.02	12.56	8.00
CASHIER-CHECKER	4446	9.65	12.67	8.19
CUSTOMER SERVICE ASST	1280	9.27	12.26	8.64
OFFICE CASHIER	62	13.61	14.09	11.80
TELLER	844	12.61	13.59	11.04
DESK CLERK	827	10.19	15.76	8.35
<b>NF - 2</b>				
HEAD SALES PERSON	604	14.71	15.31	11.33
STORE DETECTIVE	195	12.92	16.57	11.29
HEAD CUSTOMER SVC ASST	642	12.17	21.48	10.88
SECRETARY	513	15.53	20.73	14.89
ACCOUNTING TECHNICIAN	552	16.72	20.00	12.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	1761	13.30	19.82	12.34
EXECUTIVE SECRETARY	199	23.09	26.71	12.00

WAGE AREA : #130 Los Angeles, CA  
ORDER DATE : September 6, 2011  
SURVEY : #026/026-53