

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	593	10.04	14.43	7.25
CASHIER-CHECKER	794	9.25	11.38	7.25
CUSTOMER SERVICE ASST	96	10.51	13.32	7.92
OFFICE CASHIER	20	11.28	15.28	8.00
TELLER	151	13.02	15.36	12.35
DESK CLERK	85	9.60	10.43	8.56
NF - 2				
HEAD SALES PERSON	23	13.79	17.19	12.12
STORE DETECTIVE	8	11.81	12.67	10.00
HEAD CUSTOMER SVC ASST	32	12.91	13.75	12.68
NF - 3				
DEPARTMENT MANAGER	72	15.87	18.30	13.19

WAGE AREA : #126 Prince William, Virginia
ORDER DATE : August 1, 2011
SURVEY : #026/026-49