

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1372	10.47	16.23	7.25
CASHIER-CHECKER	728	8.77	12.77	7.25
CUSTOMER SERVICE ASST	146	9.43	12.51	7.25
OFFICE CASHIER	18	11.32	13.56	7.75
TELLER	307	11.97	16.86	9.74
RECREATION ATTENDANT	10	10.10	12.01	8.75
DESK CLERK	102	8.94	10.33	8.01
NF - 2				
HEAD SALES PERSON	198	12.62	18.14	8.00
STORE DETECTIVE	14	11.24	12.92	7.40
HEAD CUSTOMER SVC ASST	80	11.74	12.34	10.82
SECRETARY	72	18.75	24.25	10.01
ACCOUNTING TECHNICIAN	118	16.45	21.01	12.36
NF - 3				
DEPARTMENT MANAGER	239	14.90	20.18	9.20
EXECUTIVE SECRETARY	11	21.41	26.68	14.11
BOOKKEEPER	13	23.02	25.64	14.29

WAGE AREA : #110 Richland, SC
ORDER DATE : March 9, 2012
SURVEY : #027/027-50