

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	452	9.92	11.98	7.41
CASHIER-CHECKER	843	8.49	9.79	7.25
CUSTOMER SERVICE ASST	151	9.29	10.64	7.62
OFFICE CASHIER	21	10.26	13.86	7.75
TELLER	418	11.23	12.57	10.79
ACCOUNTING CLERK	144	14.13	16.23	12.14
DESK CLERK	82	9.30	9.71	8.51
NF - 2				
HEAD SALES PERSON	68	13.11	14.98	9.10
HEAD CUSTOMER SVC ASST	68	11.35	11.98	10.57
SECRETARY	13	15.68	16.68	12.50
ACCOUNTING TECHNICIAN	40	15.36	20.24	14.84
NF - 3				
DEPARTMENT MANAGER	101	14.29	16.20	12.49
EXECUTIVE SECRETARY	29	18.81	21.26	18.18

WAGE AREA : #110 Richland, SC
ORDER DATE : March 11, 2011
SURVEY : #026/026-49