

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	224	9.15	11.92	7.34
CASHIER-CHECKER	366	8.77	10.08	7.25
CUSTOMER SERVICE ASST	73	8.79	9.93	7.36
OFFICE CASHIER	9	10.44	12.20	7.75
TELLER	71	11.21	11.89	9.29
RECREATION ATTENDANT	7	7.32	7.50	7.25
DESK CLERK	35	8.95	10.26	7.60
<b>NF - 2</b>				
HEAD SALES PERSON	47	10.30	10.43	9.89
HEAD CUSTOMER SVC ASST	39	12.07	12.31	11.31
PAYROLL CLERK	4	12.84	19.73	8.51
SECRETARY	8	14.80	18.10	11.01
ACCOUNTING TECHNICIAN	14	12.14	16.05	9.39

WAGE AREA : #104 Calhoun, AL  
ORDER DATE : April 4, 2011  
SURVEY : #026/027-49