

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	297	8.90	10.93	7.25
CASHIER-CHECKER	477	8.83	9.75	7.25
CUSTOMER SERVICE ASST	30	8.29	9.53	7.57
OFFICE CASHIER	10	11.30	12.71	9.49
RECREATION ATTENDANT	9	8.80	10.29	7.51
NF - 2				
HEAD SALES PERSON	147	10.58	13.63	10.30
HEAD CUSTOMER SVC ASST	41	11.84	12.06	10.71
NF - 3				
DEPARTMENT MANAGER	130	13.68	16.16	8.57

WAGE AREA : #099 Christian, Kentucky/Montgomery, Tennessee
ORDER DATE : February 11, 2011
SURVEY : #026/028-51