

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	1594	9.51	16.40	7.85
CASHIER-CHECKER	816	8.96	10.90	7.25
CUSTOMER SERVICE ASST	93	9.94	11.19	8.57
OFFICE CASHIER	20	12.39	12.75	10.64
TELLER	64	10.11	12.56	8.88
RECREATION ATTENDANT	5	9.54	10.25	8.50
DESK CLERK	132	9.02	10.17	8.50
NF - 2				
HEAD SALES PERSON	119	11.53	15.74	10.42
STORE DETECTIVE	24	11.16	12.10	9.73
HEAD CUSTOMER SVC ASST	96	12.22	15.55	11.14
PAYROLL CLERK	25	16.17	19.98	11.32
SECRETARY	43	13.92	15.73	11.23
DATA ENTRY SPECIALIST	30	13.90	16.69	13.03
ACCOUNTING TECHNICIAN	58	15.93	17.70	13.00
NF - 3				
DEPARTMENT MANAGER	209	14.08	15.79	10.60

WAGE AREA : #098 Shelby, TN
ORDER DATE : February 14, 2011
SURVEY : #026/024-50