

AC - 097

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	275	8.08	14.62	7.25
CASHIER-CHECKER	238	8.10	12.02	7.25
CUSTOMER SERVICE ASST	46	8.51	10.37	7.25
OFFICE CASHIER	10	9.38	9.94	9.00
TELLER	99	12.23	17.30	10.00
DESK CLERK	29	8.17	9.62	7.25
NF - 2				
HEAD SALES PERSON	16	11.06	12.77	8.50
HEAD CUSTOMER SVC ASST	28	12.46	15.24	9.54
SECRETARY	9	12.78	15.27	10.65
ACCOUNTING TECHNICIAN	3	11.18	12.68	10.35
NF - 3				
DEPARTMENT MANAGER	28	12.69	15.86	10.52

WAGE AREA : #097 Onslow, North Carolina
ORDER DATE : May 9, 2011
SURVEY : #026/028-49