

AC - 093

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	720	9.74	14.00	7.25
CASHIER-CHECKER	409	9.94	13.40	7.25
CUSTOMER SERVICE ASST	87	10.08	13.96	7.25
OFFICE CASHIER	8	12.55	15.69	10.35
RECREATION ATTENDANT	32	9.22	13.50	7.25
DESK CLERK	55	9.05	12.00	8.00
NF - 2				
HEAD SALES PERSON	110	11.55	16.89	8.50
HEAD CUSTOMER SVC ASST	52	12.67	16.20	11.67
SECRETARY	14	13.33	16.91	10.00
ACCOUNTING TECHNICIAN	16	16.21	22.75	10.25
NF - 3				
DEPARTMENT MANAGER	149	15.31	23.05	9.70

WAGE AREA : #093 York, PA
ORDER DATE : May 1, 2012
SURVEY : #027/026-52