

AC - 093

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	446	9.60	11.29	7.75
CASHIER-CHECKER	504	9.34	11.07	7.37
CUSTOMER SERVICE ASST	105	9.12	11.34	8.08
RECREATION ATTENDANT	50	8.78	10.85	7.25
DESK CLERK	37	8.67	9.51	8.49
NF - 2				
HEAD SALES PERSON	43	11.62	15.69	10.93
HEAD CUSTOMER SVC ASST	49	11.93	13.60	11.00
SECRETARY	17	14.51	16.91	13.00
ACCOUNTING TECHNICIAN	14	14.78	19.05	14.01
NF - 3				
DEPARTMENT MANAGER	70	13.83	14.99	10.12
BOOKKEEPER	7	16.58	18.20	14.15

WAGE AREA : #093 York, Pennsylvania
ORDER DATE : May 3, 2011
SURVEY : #026/025-51