

AC - 092

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	624	9.68	16.24	7.25
CASHIER-CHECKER	556	8.77	12.81	7.25
CUSTOMER SERVICE ASST	100	9.46	15.87	7.25
OFFICE CASHIER	12	12.37	14.85	7.75
TELLER	102	11.35	20.53	9.14
RECREATION ATTENDANT	37	8.24	9.25	7.25
DESK CLERK	50	9.26	12.00	7.25
NF - 2				
HEAD SALES PERSON	112	12.10	17.96	9.30
HEAD CUSTOMER SVC ASST	80	11.33	15.51	7.75
SECRETARY	27	14.51	20.98	9.50
ACCOUNTING TECHNICIAN	34	16.06	21.00	12.81
NF - 3				
DEPARTMENT MANAGER	120	15.42	21.61	9.70

WAGE AREA : #092 Cumberland, PA
ORDER DATE : May 1, 2012
SURVEY : #027/026-52