

AC - 092

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	560	9.23	12.37	7.36
CASHIER-CHECKER	431	8.74	10.59	7.25
CUSTOMER SERVICE ASST	45	10.07	12.09	7.94
OFFICE CASHIER	16	11.66	16.16	7.93
RECREATION ATTENDANT	19	8.85	10.51	8.42
DESK CLERK	70	9.16	10.63	8.26
NF - 2				
HEAD SALES PERSON	42	13.55	16.26	11.06
HEAD CUSTOMER SVC ASST	20	11.77	12.52	10.73
SECRETARY	22	12.31	13.44	11.60
ACCOUNTING TECHNICIAN	26	15.04	15.33	12.26
NF - 3				
DEPARTMENT MANAGER	36	16.10	17.20	14.03

WAGE AREA : #092 Cumberland, PA
ORDER DATE : May 3, 2011
SURVEY : #026/025-51