

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 21, 2010, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 17 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	472	9.69	16.91	7.25
CASHIER-CHECKER	552	8.78	13.12	7.25
CUSTOMER SERVICE ASST	48	10.28	14.66	7.50
TELLER	105	12.63	15.37	9.00
DESK CLERK	36	9.85	10.92	9.01
NF - 2				
HEAD SALES PERSON	50	11.95	17.53	8.50
STORE DETECTIVE	15	10.51	14.00	9.00
HEAD CUSTOMER SVC ASST	36	11.69	12.95	10.00
NF - 3				
DEPARTMENT MANAGER	64	13.94	18.88	11.97

WAGE AREA : #088 Frederick, Maryland
 ORDER DATE : August 16, 2010
 SURVEY : #925/013-27