

AC - 087

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	191	9.45	11.15	7.32
CASHIER-CHECKER	149	9.27	10.67	7.25
CUSTOMER SERVICE ASST	30	9.00	10.56	8.02
TELLER	15	10.76	11.75	9.77
DESK CLERK	30	8.70	10.60	7.83
NF - 2				
HEAD SALES PERSON	35	11.44	14.80	10.00
HEAD CUSTOMER SVC ASST	23	11.74	14.65	11.24
ACCOUNTING TECHNICIAN	5	11.20	13.00	9.00
NF - 3				
DEPARTMENT MANAGER	68	14.13	14.74	10.50

WAGE AREA : #087 Laramie, Wyoming
ORDER DATE : July 1, 2011
SURVEY : #026/028-52