

AC - 086

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	596	9.54	16.17	7.25
CASHIER-CHECKER	444	9.04	12.00	7.25
CUSTOMER SERVICE ASST	41	10.02	12.52	7.25
TELLER	150	11.91	13.97	9.59
RECREATION ATTENDANT	27	8.06	12.01	7.25
DESK CLERK	128	8.80	10.50	7.51
NF - 2				
HEAD SALES PERSON	40	11.87	13.53	8.25
STORE DETECTIVE	4	8.36	9.00	7.75
HEAD CUSTOMER SVC ASST	27	11.97	13.38	7.75
SECRETARY	14	11.25	14.05	8.50
DATA ENTRY SPECIALIST	8	11.86	15.22	10.15
ACCOUNTING TECHNICIAN	9	11.11	14.00	10.00
NF - 3				
DEPARTMENT MANAGER	59	14.79	20.00	10.30
EXECUTIVE SECRETARY	13	17.25	25.30	14.00
BOOKKEEPER	10	17.69	20.16	12.50

WAGE AREA : #086 Pennington, South Dakota
ORDER DATE : June 1, 2012
SURVEY : #027/029-52