

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	227	10.11	13.69	7.77
CASHIER-CHECKER	258	9.40	11.05	7.25
CUSTOMER SERVICE ASST	20	9.75	10.24	8.24
OFFICE CASHIER	11	10.50	11.40	10.28
TELLER	112	12.13	13.82	10.15
DESK CLERK	102	8.82	9.41	8.17
NF - 2				
HEAD SALES PERSON	29	11.63	11.85	10.19
HEAD CUSTOMER SVC ASST	11	11.73	12.52	11.42
PAYROLL CLERK	3	14.07	16.95	9.00
SECRETARY	6	12.84	21.68	9.75
DATA ENTRY SPECIALIST	16	12.38	14.88	10.03
ACCOUNTING TECHNICIAN	17	11.92	15.18	10.00
NF - 3				
DEPARTMENT MANAGER	46	13.83	15.00	12.50
EXECUTIVE SECRETARY	8	17.41	22.17	12.00
BOOKKEEPER	11	17.29	19.57	13.24

WAGE AREA : #086 Pennington, South Dakota

ORDER DATE : June 3, 2011

SURVEY : #026/028-51