

AC - 085

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1256	10.53	15.75	7.64
CASHIER-CHECKER	970	9.19	13.87	7.64
CUSTOMER SERVICE ASST	179	9.47	14.96	7.64
OFFICE CASHIER	28	12.54	14.30	10.17
TELLER	209	13.05	19.81	10.00
RECREATION ATTENDANT	23	9.20	10.00	8.00
DESK CLERK	111	9.39	10.50	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	189	13.00	18.31	8.69
STORE DETECTIVE	18	10.45	13.91	8.11
HEAD CUSTOMER SVC ASST	118	11.97	14.91	7.64
PAYROLL CLERK	7	18.31	20.92	13.12
SECRETARY	32	14.57	21.17	10.24
ACCOUNTING TECHNICIAN	25	16.00	21.60	8.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	377	15.03	30.14	10.00
EXECUTIVE SECRETARY	11	18.91	28.37	14.23

**WAGE AREA : #085 El Paso, CO**  
**ORDER DATE : July 13, 2012**  
**SURVEY : #027/028-55**