

AC - 085

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	369	10.47	14.00	7.36
CASHIER-CHECKER	583	9.11	13.58	7.37
CUSTOMER SERVICE ASST	81	9.65	12.58	7.57
OFFICE CASHIER	18	13.21	14.33	10.87
TELLER	233	12.47	12.91	11.33
RECREATION ATTENDANT	31	9.77	10.00	8.50
DESK CLERK	77	8.98	10.11	8.25
NF - 2				
HEAD SALES PERSON	102	12.24	15.80	10.26
STORE DETECTIVE	12	8.75	10.50	8.20
HEAD CUSTOMER SVC ASST	54	12.38	14.48	11.51
PAYROLL CLERK	21	14.04	18.70	12.74
SECRETARY	38	14.86	21.17	9.65
ACCOUNTING TECHNICIAN	9	12.89	14.75	10.00
NF - 3				
DEPARTMENT MANAGER	122	14.53	15.55	12.50
EXECUTIVE SECRETARY	6	17.18	20.41	16.11

WAGE AREA : #085 El Paso, CO
ORDER DATE : July 15, 2011
SURVEY : #026/027-54