

AC - 084

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1009	9.72	16.51	8.50
CASHIER-CHECKER	924	9.49	11.92	7.44
CUSTOMER SERVICE ASST	113	10.78	15.94	8.91
TELLER	259	13.03	14.11	12.30
DESK CLERK	99	10.86	13.24	9.21
NF - 2				
HEAD SALES PERSON	92	14.61	16.87	11.12
STORE DETECTIVE	13	13.42	14.36	12.10
HEAD CUSTOMER SVC ASST	34	13.36	15.95	12.45
SECRETARY	10	14.67	15.05	13.87
NF - 3				
DEPARTMENT MANAGER	133	16.06	17.85	14.18
EXECUTIVE SECRETARY	28	19.39	20.68	17.25

WAGE AREA : #084 Arapahoe/Denver, Colorado
ORDER DATE : July 11, 2011
SURVEY : #026/026-54