

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	453	9.59	18.94	7.25
CASHIER-CHECKER	341	9.10	14.22	7.35
CUSTOMER SERVICE ASST	65	9.29	14.81	7.25
OFFICE CASHIER	4	11.12	13.15	7.75
TELLER	68	11.32	14.44	10.10
DESK CLERK	30	8.90	10.50	8.00
NF - 2				
HEAD SALES PERSON	66	12.67	18.76	8.50
STORE DETECTIVE	9	10.56	15.45	8.20
HEAD CUSTOMER SVC ASST	30	11.17	13.97	10.86
ACCOUNTING TECHNICIAN	6	12.91	14.12	11.35
NF - 3				
DEPARTMENT MANAGER	77	14.24	16.75	10.20

WAGE AREA : #076 Kent, Delaware
ORDER DATE : August 15, 2011
SURVEY : #026/032-39