

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2010, are as follows: Average increases of 16 cents (1.6 percent) for Level 1 and 21 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	556	10.33	13.45	7.39
CASHIER-CHECKER	413	9.50	13.29	7.65
CUSTOMER SERVICE ASST	62	9.31	10.56	8.46
RECREATION ATTENDANT	14	10.25	18.53	9.00
DESK CLERK	118	9.45	10.58	9.02
<b>NF - 2</b>				
HEAD SALES PERSON	46	12.59	15.50	8.90
STORE DETECTIVE	5	10.41	13.42	8.00
HEAD CUSTOMER SVC ASST	41	12.19	14.27	9.93
SECRETARY	27	14.31	14.69	11.46
DATA ENTRY SPECIALIST	14	13.62	14.42	13.29
ACCOUNTING TECHNICIAN	8	18.91	20.31	16.34
<b>NF - 3</b>				
DEPARTMENT MANAGER	140	14.99	17.88	10.49
EXECUTIVE SECRETARY	10	18.78	20.35	15.77

WAGE AREA : #071 Burlington, NJ

ORDER DATE: August 9, 2010

SURVEY : #025/026-51