

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	367	10.12	13.50	7.61
CASHIER-CHECKER	471	9.51	12.59	7.26
CUSTOMER SERVICE ASST	48	9.73	12.00	7.63
OFFICE CASHIER	238	10.63	13.69	8.75
TELLER	223	11.76	12.19	10.15
RECREATION ATTENDANT	10	8.26	8.79	8.01
DESK CLERK	140	9.24	10.04	8.44
NF - 2				
HEAD SALES PERSON	46	11.00	12.89	9.87
STORE DETECTIVE	5	10.45	13.49	8.00
HEAD CUSTOMER SVC ASST	58	12.32	14.62	11.59
PAYROLL CLERK	10	13.07	15.26	10.21
SECRETARY	7	12.81	14.49	9.61
ACCOUNTING TECHNICIAN	22	12.58	18.47	10.36
NF - 3				
DEPARTMENT MANAGER	56	13.86	14.99	10.00
EXECUTIVE SECRETARY	12	15.05	17.88	11.59
BOOKKEEPER	7	16.66	18.05	10.00

WAGE AREA : #070 Harrison, MS
ORDER DATE : March 7, 2011
SURVEY : #026/029-51