

AC - 064

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	509	9.43	13.75	7.31
CASHIER-CHECKER	441	8.57	11.25	7.31
CUSTOMER SERVICE ASST	50	8.99	13.50	7.31
OFFICE CASHIER	4	11.85	14.61	7.62
TELLER	155	11.18	14.38	10.00
DESK CLERK	63	9.11	12.00	7.50
NF - 2				
HEAD SALES PERSON	59	11.15	14.68	7.97
SECRETARY	8	12.74	14.35	11.25
ACCOUNTING TECHNICIAN	6	12.13	13.00	11.50
NF - 3				
DEPARTMENT MANAGER	102	13.73	15.23	9.47

WAGE AREA : #064 Escambia, Florida
ORDER DATE : September 12, 2011
SURVEY : #026/031-53