

AC - 054

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	4674	9.94	23.32	8.00
CASHIER-CHECKER	4186	9.55	12.69	8.00
CUSTOMER SERVICE ASST	353	10.76	13.73	8.00
OFFICE CASHIER	31	11.32	18.59	8.00
TELLER	705	12.24	16.81	10.10
RECREATION ATTENDANT	87	10.57	13.64	8.00
DESK CLERK	527	11.35	15.11	9.00
NF - 2				
HEAD SALES PERSON	384	12.69	15.76	8.00
STORE DETECTIVE	38	11.66	14.15	9.75
HEAD CUSTOMER SVC ASST	199	12.78	19.05	12.35
PAYROLL CLERK	3	20.01	20.82	18.38
SECRETARY	475	13.46	21.21	9.00
ACCOUNTING TECHNICIAN	62	15.95	18.11	13.39
NF - 3				
DEPARTMENT MANAGER	313	15.01	20.85	11.20
EXECUTIVE SECRETARY	45	20.34	25.75	16.09

WAGE AREA : #054 San Diego, California
ORDER DATE : September 12, 2011
SURVEY : #026/027-53