

AC - 048

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	356	9.78	11.85	7.60
CASHIER-CHECKER	386	8.41	9.87	7.40
CUSTOMER SERVICE ASST	55	9.48	11.76	7.90
TELLER	131	11.53	12.67	9.88
DESK CLERK	60	9.06	10.24	7.25
NF - 2				
HEAD CUSTOMER SVC ASST	31	11.97	15.58	10.45
ACCOUNTING TECHNICIAN	12	13.65	15.05	11.00
NF - 3				
DEPARTMENT MANAGER	92	13.89	16.81	10.43
EXECUTIVE SECRETARY	16	20.25	21.62	14.95

WAGE AREA : #048 Montgomery, AL
ORDER DATE : April 2, 2012
SURVEY : #027/029-51