

AC - 048

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	295	9.82	14.42	7.25
CASHIER-CHECKER	453	8.64	12.76	7.25
CUSTOMER SERVICE ASST	52	9.67	13.39	7.25
OFFICE CASHIER	4	12.93	14.56	11.50
TELLER	230	11.08	19.74	9.00
DESK CLERK	82	8.99	10.92	7.25
NF - 2				
HEAD SALES PERSON	10	11.04	12.57	9.10
HEAD CUSTOMER SVC ASST	42	11.60	15.63	9.80
SECRETARY	11	13.24	15.86	11.53
ACCOUNTING TECHNICIAN	11	12.65	15.46	10.92
NF - 3				
DEPARTMENT MANAGER	102	13.38	19.45	8.70
EXECUTIVE SECRETARY	24	19.30	24.74	13.00

WAGE AREA : #048 Montgomery, AL
ORDER DATE : April 4, 2011
SURVEY : #026/028-50