

AC - 046

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	326	8.52	10.82	7.25
CASHIER-CHECKER	382	8.09	12.76	7.25
CUSTOMER SERVICE ASST	49	9.29	12.82	7.25
TELLER	107	11.15	13.53	9.00
RECREATION ATTENDANT	4	7.40	7.54	7.25
DESK CLERK	45	8.01	10.00	7.25
NF - 2				
HEAD CUSTOMER SVC ASST	25	11.82	14.52	7.47
SECRETARY	10	11.14	13.95	9.00
ACCOUNTING TECHNICIAN	9	13.49	15.49	11.46
NF - 3				
DEPARTMENT MANAGER	61	13.36	16.89	11.95
BOOKKEEPER	4	12.86	17.39	9.50

WAGE AREA : #046 Dougherty, GA
ORDER DATE : August 8, 2011
SURVEY : #026/029-49