

AC - 043

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	461	10.77	11.51	9.52
CASHIER-CHECKER	687	10.06	11.82	8.72
CUSTOMER SERVICE ASST	81	10.18	11.82	8.69
ACCOUNTING CLERK	8	11.09	13.75	10.00
RECREATION ATTENDANT	19	9.80	10.35	9.39
DESK CLERK	102	10.37	10.83	9.23
NF - 2				
HEAD SALES PERSON	85	13.41	16.34	11.25
STORE DETECTIVE	9	11.30	12.67	9.00
HEAD CUSTOMER SVC ASST	54	12.59	13.45	12.19
PAYROLL CLERK	6	15.97	17.44	15.30
SECRETARY	7	12.58	14.07	11.05
ACCOUNTING TECHNICIAN	8	14.71	15.85	13.84
NF - 3				
DEPARTMENT MANAGER	83	17.21	17.75	14.04
BOOKKEEPER	8	16.21	16.45	16.00

WAGE AREA : #043 Spokane, Washington
ORDER DATE : July 9, 2012
SURVEY : #027/036-60