

AC - 043

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	621	10.41	18.30	8.67
CASHIER-CHECKER	1023	9.55	13.17	8.67
CUSTOMER SERVICE ASST	98	10.45	14.77	8.67
TELLER	230	11.08	13.04	9.75
ACCOUNTING CLERK	12	10.57	13.75	10.00
RECREATION ATTENDANT	27	9.43	11.17	8.67
DESK CLERK	177	9.81	13.86	8.67
<b>NF - 2</b>				
HEAD SALES PERSON	102	12.20	16.55	9.42
HEAD CUSTOMER SVC ASST	60	12.61	14.89	12.09
SECRETARY	18	12.35	15.03	11.25
ACCOUNTING TECHNICIAN	19	14.14	15.10	12.08
<b>NF - 3</b>				
DEPARTMENT MANAGER	136	15.35	23.71	10.50
EXECUTIVE SECRETARY	16	16.46	19.16	15.79
BOOKKEEPER	7	16.07	16.25	15.86

WAGE AREA : #043 Spokane, WA  
ORDER DATE : July 11, 2011  
SURVEY : #026/035-59