

AC - 040

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	264	9.38	10.57	7.65
CASHIER-CHECKER	236	8.83	9.83	7.65
CUSTOMER SERVICE ASST	28	8.81	10.93	7.83
OFFICE CASHIER	9	9.02	12.14	7.90
TELLER	89	10.54	11.95	9.95
DESK CLERK	40	9.06	9.62	8.02
<b>NF - 2</b>				
SECRETARY	8	12.57	13.37	11.50
ACCOUNTING TECHNICIAN	8	14.82	19.12	11.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	47	13.04	16.04	10.76
BOOKKEEPER	17	13.78	18.75	12.68

**WAGE AREA : #040 Cascade, Montana**  
**ORDER DATE : July 16, 2012**  
**SURVEY : #027/028-55**