

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2010, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 27 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	264	10.16	13.73	8.00
CASHIER-CHECKER	273	9.29	11.32	8.14
CUSTOMER SERVICE ASST	36	9.77	11.49	8.51
OFFICE CASHIER	8	14.90	15.70	13.90
RECREATION ATTENDANT	91	8.66	11.01	8.10
DESK CLERK	116	9.18	11.01	8.69
<b>NF - 2</b>				
HEAD SALES PERSON	14	13.56	17.20	10.99
STORE DETECTIVE	5	11.65	15.26	9.84
SECRETARY	11	12.13	17.95	10.01
ACCOUNTING TECHNICIAN	20	15.65	18.54	13.76
<b>NF - 3</b>				
DEPARTMENT MANAGER	53	15.11	18.51	12.27
EXECUTIVE SECRETARY	1017.65	19.27	16.84	

**WAGE AREA : #039 Hampden, Massachusetts**  
**ORDER DATE: October 4, 2010**  
**SURVEY : #026/027-50**