

AC - 037

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	208	10.06	14.65	7.73
CASHIER-CHECKER	301	8.98	9.99	7.30
CUSTOMER SERVICE ASST	63	9.40	11.68	7.50
OFFICE CASHIER	11	11.30	13.50	9.79
TELLER	196	11.68	14.35	10.96
RECREATION ATTENDANT	12	8.66	10.00	7.88
DESK CLERK	79	9.29	11.27	8.10
NF - 2				
HEAD SALES PERSON	46	11.63	13.92	9.50
HEAD CUSTOMER SVC ASST	29	12.39	17.00	11.57
SECRETARY	18	16.99	20.26	11.86
ACCOUNTING TECHNICIAN	12	13.71	16.00	12.00
NF - 3				
DEPARTMENT MANAGER	57	14.80	16.61	13.51

WAGE AREA : #037 Chatham, GA
ORDER DATE : March 5, 2012
SURVEY : #027/028-52