

AC - 032

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	259	9.52	13.81	7.25
CASHIER-CHECKER	262	8.55	11.52	7.25
CUSTOMER SVC ASST	30	9.70	12.40	8.50
TELLER	64	10.85	15.52	8.82
RECREATION ATTENDANT	11	8.36	11.00	7.25
DESK CLERK	49	7.89	10.29	7.50
NF - 2				
HEAD SALES PERSON	32	10.71	13.05	9.57
HEAD CUSTOMER SVC ASST	36	11.53	12.44	10.74
ACCOUNTING TECHNICIAN	7	11.41	14.30	9.00
NF - 3				
DEPARTMENT MANAGER	80	13.60	15.70	9.00

WAGE AREA : #032 Tom Green, Texas
ORDER DATE : June 01, 2011
SURVEY : #026/029-51