

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	333	9.19	13.65	7.25
CASHIER-CHECKER	367	8.59	10.50	7.25
CUSTOMER SERVICE ASST	65	8.85	11.11	7.25
TELLER	98	10.23	13.60	8.50
RECREATION ATTENDANT	7	7.61	8.50	7.25
DESK CLERK	22	8.60	10.25	7.25
NF - 2				
HEAD SALES PERSON	32	9.65	15.22	8.03
HEAD CUSTOMER SVC ASST	41	11.29	12.35	10.59
SECRETARY	11	12.74	16.22	10.73
ACCOUNTING TECHNICIAN	21	10.73	17.42	8.55
NF - 3				
DEPARTMENT MANAGER	120	14.58	19.23	10.45
EXECUTIVE SECRETARY	10	17.24	18.89	14.24

WAGE AREA : #031 Taylor, TX
ORDER DATE : June 6, 2011
SURVEY : #026/029-51