

AC - 028

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	432	9.77	11.91	7.25
CASHIER-CHECKER	436	8.70	10.42	7.25
CUSTOMER SERVICE ASST	48	9.52	11.19	7.81
OFFICE CASHIER	9	10.49	11.97	8.34
DESK CLERK	37	8.44	9.27	8.17
NF - 2				
HEAD SALES PERSON	70	11.83	14.07	9.95
HEAD CUSTOMER SVC ASST	46	12.60	16.13	11.50
SECRETARY	8	10.00	11.70	9.50
NF - 3				
DEPARTMENT MANAGER	108	14.40	16.06	11.39

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 1, 2012
SURVEY : #027/029-52