

AC - 023

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	1350	8.83	12.29	7.30
CASHIER-CHECKER	1152	8.16	9.53	7.25
CUSTOMER SERVICE ASST	151	8.32	10.98	7.25
OFFICE CASHIER	32	10.25	12.74	7.33
TELLER	397	9.98	11.09	9.17
ACCOUNTING CLERK	9	8.06	10.50	7.25
DESK CLERK	158	9.10	9.41	8.21
NF - 2				
HEAD SALES PERSON	165	11.52	14.33	9.24
STORE DETECTIVE	43	8.78	11.50	7.75
HEAD CUSTOMER SVC ASST	80	11.22	13.19	10.61
ACCOUNTING TECHNICIAN	39	13.88	18.29	11.92
NF - 3				
DEPARTMENT MANAGER	152	13.34	16.30	12.00
EXECUTIVE SECRETARY	23	12.41	19.99	11.00
BOOKKEEPER	10	14.85	17.14	12.91

WAGE AREA : #023 El Paso, Texas
ORDER DATE : February 10, 2012
SURVEY : #027/029-50