

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	284	9.12	14.74	7.50
CASHIER-CHECKER	424	8.55	14.01	7.50
CUSTOMER SERVICE ASST	22	8.31	10.99	7.50
DESK CLERK	27	8.19	9.75	7.50
NF - 2				
HEAD SALES PERSON	60	10.70	14.55	7.50
STORE DETECTIVE	4	8.65	12.10	7.50
SECRETARY	19	11.28	14.00	8.80
ACCOUNTING TECHNICIAN	10	11.33	15.39	8.37
NF - 3				
DEPARTMENT MANAGER	82	12.57	14.86	10.41
BOOKKEEPER	4	14.85	17.40	13.50

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : February 7, 2011
SURVEY : #026/029-51