

AC - 018

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	2961	9.94	18.85	7.25
CASHIER-CHECKER	2559	8.95	20.51	7.25
CUSTOMER SERVICE ASST	177	10.83	14.60	8.50
OFFICE CASHIER	49	11.78	15.09	7.25
TELLER	332	10.19	16.92	8.55
RECREATION ATTENDANT	36	9.46	11.26	7.26
DESK CLERK	173	9.69	12.00	8.01
NF - 2				
HEAD SALES PERSON	259	12.67	17.73	9.30
STORE DETECTIVE	30	13.07	14.72	11.22
HEAD CUSTOMER SVC ASST	89	12.26	15.54	11.48
PAYROLL CLERK	8	15.27	17.05	13.87
SECRETARY	43	15.58	19.02	11.92
DATA ENTRY SPECIALIST	26	13.72	16.64	10.74
ACCOUNTING TECHNICIAN	96	14.77	23.02	11.48
NF - 3				
DEPARTMENT MANAGER	293	14.15	20.78	10.20
EXECUTIVE SECRETARY	11	17.59	18.88	16.10
BOOKKEEPER	59	16.49	19.30	13.00

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah
ORDER DATE : July 15, 2011
SURVEY : #926/026-51