

AC - 015

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	952	10.47	28.27	7.75
CASHIER-CHECKER	472	9.22	12.43	7.75
OFFICE CASHIER	11	12.70	17.35	10.95
TELLER	792	10.94	16.95	9.00
DESK CLERK	272	11.67	16.75	10.00
NF - 2				
HEAD SALES PERSON	102	11.79	16.09	10.22
STORE DETECTIVE	30	11.80	16.57	8.00
HEAD CUSTOMER SVC ASST	46	12.69	17.84	12.03
PAYROLL CLERK	21	18.63	22.46	15.53
SECRETARY	337	20.09	29.26	13.18
ACCOUNTING TECHNICIAN	195	16.59	23.53	10.25
NF - 3				
DEPARTMENT MANAGER	55	15.44	20.72	10.82
EXECUTIVE SECRETARY	208	23.26	32.21	17.35

WAGE AREA : #015 Hennepin, MN
ORDER DATE : July 5, 2011
SURVEY : #926/024-53