

AC - 013

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1005	9.31	11.09	7.50
CASHIER-CHECKER	1063	8.48	10.29	7.37
CUSTOMER SERVICE ASST	99	9.48	11.21	8.00
TELLER	251	11.85	12.80	11.65
RECREATION ATTENDANT	57	8.62	11.00	8.28
DESK CLERK	193	8.91	10.51	8.35
NF - 2				
HEAD SALES PERSON	58	11.12	13.13	8.65
STORE DETECTIVE	14	11.37	15.45	7.50
HEAD CUSTOMER SVC ASST	45	11.64	14.34	10.43
SECRETARY	17	13.50	15.20	12.66
ACCOUNTING TECHNICIAN	15	13.24	17.49	10.59
NF - 3				
DEPARTMENT MANAGER	121	13.51	15.40	10.73

WAGE AREA : #013 Pima, AZ
ORDER DATE : October 3, 2011
SURVEY : #027/027-51