

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2010, are as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 24 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1051	9.60	15.56	7.25
CASHIER-CHECKER	1041	8.65	10.62	7.25
CUSTOMER SERVICE ASST	118	9.43	15.00	7.25
OFFICE CASHIER	13	11.93	18.18	7.75
TELLER	270	11.61	16.83	9.40
RECREATION ATTENDANT	66	8.42	12.00	7.25
DESK CLERK	206	8.84	10.50	8.01
NF - 2				
HEAD SALES PERSON	60	11.43	18.18	9.55
STORE DETECTIVE	25	11.28	15.00	8.00
HEAD CUSTOMER SVC ASST	57	11.39	13.92	10.07
PAYROLL CLERK	4	13.08	14.15	10.97
SECRETARY	39	13.60	16.53	11.50
ACCOUNTING TECHNICIAN	54	13.46	20.51	10.27
NF - 3				
DEPARTMENT MANAGER	223	12.76	18.47	9.12
EXECUTIVE SECRETARY	16	18.52	19.33	13.81

WAGE AREA : #013 Pima, AZ
ORDER DATE: October 4, 2010
SURVEY : #026/026-50